

## General Assembly

## **Amendment**

February Session, 2004

LCO No. 5043

\*SB0039105043SR0\*

Offered by:

SEN. FASANO, 34th Dist.

To: Subst. Senate Bill No. 391

File No. 317

Cal. No. 249

(As Amended)

## "AN ACT CONCERNING THE RETENTION OF SERVICE CONTRACT WORKERS."

- 1 Strike subsection (a) of section 1 and insert the following in lieu
- 2 thereof:
- 3 "(a) As used in this section:
- 4 (1) "Awarding authority" means any person, including a contractor
- 5 or subcontractor, who awards or otherwise enters into a contract to
- 6 perform any of the following services for the state: Janitorial, building
- 7 maintenance, security, except the sale, service, monitoring or
- 8 installation of security systems or fire alarms, food and beverage, but
- 9 does not include services performed by any restaurant owned and
- 10 operated by one or more individuals or an organization other than a
- 11 publicly-traded corporation.
- 12 (2) "Contractor" means any person who enters into a service

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contract, valued at one hundred sixty-five thousand dollars per year or five hundred thousand dollars in the aggregate or more, with the awarding authority and any subcontractors to such service contract at any tier.

- (3) "Employee" means any person engaged to perform any of the following services: Janitorial, building maintenance, security, except the sale, service, monitoring or installation of security systems or fire alarms, food and beverage, but does not include services performed by any restaurant owned and operated by one or more individuals or an organization other than a publicly-traded corporation, but does not include a person who is (A) a managerial, supervisory or confidential employee, including any person who would be so defined under the National Labor Relations Act, (B) employed for less than ten hours per week, or (C) employed by a terminated contractor for less than ninety days immediately preceding the termination date of the service contract.
- (4) "Person" means any individual, proprietorship, partnership, joint venture, corporation, limited liability company, trust association, the state or other entity that may employ or enter into other contracts.
  - (5) "Service contract" means a contract let to a contractor by the awarding authority for the furnishing of any service listed in subdivision (3) of this subsection.
- (6) "Successor service contract" means a service contract with the awarding authority under which substantially the same services to be performed have previously been rendered to the awarding authority as part of the same program or at the same facility under another service contract or have previously been rendered by the awarding authority's own employees.
- (7) "Terminated contractor" means a contractor whose service contract expires without renewal or whose contract is terminated, and includes the awarding authority itself when work previously rendered by the awarding authority's own employees is the subject of a

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- 45 successor service contract.
- 46 (8) "Successor contractor" means a contractor awarded a service
- 47 contract to provide substantially the same services previously
- 48 rendered to the awarding authority as part of the same program or at
- 49 the same facility under another service contract."